

## **Position : Pastor**

### **Qualifications:**

Soli-Deo Indonesian Church in Arlington, Texas, is seeking a full-time pastor who has a passion for the Word of God, spiritual maturity, outgoing, friendly, respectful, approachable, caring personality, whose life reflects the application of God's Word and the leading of the Holy Spirit. Other qualities we are looking for are the ability to teach in captivating ways to encourage deeper spiritual growth of individuals. Specifically, we desire someone who is theologically sound, an innovative thinker and is able to cast a vision for the future. Additionally, the leader of this congregation will have a heart for missions, outreach, small groups and be gifted in raising up leaders.

Soli-Deo Indonesian Church is a seven year-old, multi-ethnic and economically diverse church family which is committed to developing ministries that value people of all age groups, ethnicities, socio-economic and equips them to become fully devoted followers of Jesus Christ under the Southern Baptist Texas Convention and Reformed Theology principals.

### Location:

Currently our facility uses the Arlington Chinese Bible Church, located in city limit of Arlington, Texas.

### Size:

Sunday afternoon worship attendance is approximately 35-45 people over one service.

### **Position Description:**

#### **Preaching:**

- Preaching on pulpit on Sunday worship service
- Preparing Sunday worship detail

#### **Spiritual Development:**

- Nurture the congregation spiritual lives and provide spiritual coaching
- Develop Lay leadership
- Inspire and model servanthood.

#### **Teaching:**

- Coordinate and teach the Christian education program for adults and children, including Bible studies, Sunday School class, new membership class, leadership training.
- Identify, develop and facilitate retreats and programs to further educational/spiritual growth.

#### **Pastoral Care/Shepherding:**

- Provide Pastoral care and transitional counseling to members and friends of the church within the community and visit those hospitalized or sick.
- Actively participate in welcoming new and prospective members/visitor and integrating them into the life of the church.(fellowship).

### **Administrative/Operational:**

- Participate in church meetings
- Support committees of core-leads/team-leads/co-workers

### **Ministry (minimum) requirements:**

1. Must meet the qualifications specified in 1 Timothy 3:10-13, Titus 1:5-9, 1 Peter 5:1-3. Must agree to the doctrines of the church, and follow the constitution of the church.
2. A committed follower of Christ who is passionate about helping other followers of Christ connects with one another and grows in their relationship with Jesus Christ.
3. A leader who has a vision and mission for church's passion to reach the lost soul for the glory of God.
4. He must have gifts and competencies to effectively carry out the ministry position
5. A Seminary graduate (M. Div or equivalent degree preferably)
6. 3-5 years of pastoral experiences.
7. 3-5 years of Sunday service preaching/teaching experience in an Ethic/Multi church environment.
8. A clear and affirmed call to pastoral ministry
9. Proficient in English and Indonesian communication.

### **Preferred requirements:**

1. Be devoted to prayer and preaching and nurturing the church. Be an example for believers
2. Preferably be an ordained minister.
3. Has education background and ministry experiences in US
4. Someone with the communication and peoples's skill.
5. Has the discerning heart and awareness of others emotional needs and their impact on others.
6. Someone who will be an effective administrator and technology familiarity (such as email, Microsoft Words, etc) to serve more effectively among many different people and programs.
7. Cross-cultural experience will be an asset.

### **Application Requirements:**

All candidates must provide a resume, a personal doctrinal statement, three (3) reference's names from person who was together in previous ministry and a DVD/recording of the candidate preaching/teaching in MP3 format. Inquiries missing any of the aforementioned items will not be considered.

Resume can be emailed to: [pastor\\_search@solli-deo.com](mailto:pastor_search@solli-deo.com)